

LIMITED TO:

To maintain the anonymity of the person(s) involved, the term "he" is being used to refer to both genders.

1 [redacted] (DOJ/O&R) Closed: 3/20/2018 References: 2.5, 2.6, 4.10

SES employee released FBI sensitive information to a reporter and lacked candor not under oath and under oath when questioned about it, in violation of Offense Codes 4.10 (Unauthorized Disclosure - Sensitive Information); 2.5 (Lack of Candor- No Oath); and 2.6 (Lack of Candor - Under Oath).

The prosed decision in this matter was made by the AD, OPR. The final decision was made by Attorney General Jeff Sessions. DOJ retains final decision making authority for certain high-ranking FBI officials.

MITIGATION: Employee has [redacted] years of FBI service and a remarkable performance record. Employee was facing unprecedented challenges and pressures.

AGGRAVATION: Employee held an extremely high position and was expected to comport himself with the utmost integrity. Lack of candor is incompatible with the FBI's Core Values.

FINAL ACTION(S): OPR PROPOSED DECISION Proposed DISMISSAL
OPR FINAL DECISION: DISMISSAL

b6
b7C

2 OPR# [redacted] Closed: 7/22/2016 References: 2.1, 3.9, 4.10, 4.5, 5.23

[redacted] (2.1); [redacted] (5.23); [redacted] (3.9); [redacted] (4.5); [redacted] (4.10).

NOTE: [redacted]

AGGRAVATION: [redacted]

FINAL ACTION(S): OPR PROPOSED DECISION Proposed DISMISSAL
OPR FINAL DECISION: DISMISSAL

b6
b7C

3 OPR# [redacted] Closed: 4/13/2016 References: 4.10

[redacted] (4.10).

MITIGATION: [redacted]

FINAL ACTION(S): OPR FINAL DECISION: 1 CALENDAR DAYS SUSPENSION WITHOUT PAY

b6
b7C

PRECEDENT REPORT
Obtained by Judicial Watch, Inc. via FOIA

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4 **OPR#** [REDACTED] **Closed:** 4/20/2017 **References:** 4.10 b6
b7C

[REDACTED]

(4.10). [REDACTED]

[REDACTED]

MITIGATION: [REDACTED]

AGGRAVATION: [REDACTED]

FINAL ACTION(S): OPR FINAL DECISION: 5 CALENDAR DAYS SUSPENSION WITHOUT PAY
OPR FINAL DECISION: CLOSED ADMINISTRATIVELY

5 **OPR#** [REDACTED] **Closed:** 6/6/2017 **References:** 3.5, 4.10 b6
b7C

SES Agent misused an FBI database (3.5), and provided sensitive information to a former FBI employee (4.10).

MITIGATION: Employee has over [REDACTED] years of FBI service with no prior disciplinary record, retained the support of his Division, felt that he had the support of his Division to use his discretion to perform the database check and dissemination, the misconduct was singular and not committed maliciously, and stated that he would not commit the offense again in the future.

AGGRAVATION: SES level supervisor held to a higher standard.

FINAL ACTION(S): OPR PROPOSED DECISION Proposed 15 CALENDAR DAYS SUSPENSION WITHOUT PAY
OPR FINAL DECISION: LETTER OF CENSURE

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6

OPR# [REDACTED]

Closed: 5/30/2018

References: 4.10, 5.22

[REDACTED] (4.10). [REDACTED]

[REDACTED] (5.22).

b6
b7C

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR PROPOSED DECISION Proposed DISMISSAL

OPR FINAL DECISION: DISMISSAL

DRB: AFFIRMED

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3

OPR# [REDACTED]

Closed: 1/21/2016

References: 3.5, 4.9

[REDACTED]
Offense Code 3.5 (Misuse of FBI Database(s)/ Unauthorized Access).

[REDACTED]
Offense Code 4.9 (Unauthorized Disclosure - Classified/Law-Enforcement Sensitive/Grand Jury Information).

b6
b7C

MITIGATION:

AGGRAVATION:

FINAL ACTION(S): OPR FINAL DECISION: 12 CALENDAR DAYS SUSPENSION WITHOUT PAY
APPELLATE UNIT: AFFIRMED

4

OPR# [REDACTED]

Closed: 8/17/2016

References: 4.9

b6
b7C

[REDACTED]
[REDACTED]
(4.9).

MITIGATION:

FINAL ACTION(S): OPR FINAL DECISION: LETTER OF CENSURE

5

OPR# [REDACTED]

Closed: 10/26/2016

References: 4.9

b6
b7C

[REDACTED]
[REDACTED]
(4.9).

MITIGATION:

FINAL ACTION(S): OPR FINAL DECISION: LETTER OF CENSURE

